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CLIENT'S COPY





District IV Human Resource Dev. Council 2229 5th Ave Havre, MT 59501

District IV Human Resource Dev. Council:

We will be preparing a 2017 Form 8868 on behalf of the organization. Form 8868 extends the due date of the organization's Form 990 return until May 15, 2019.

Specific filing instructions are as follows.

FORM 8868 FOR FORM 990 RETURN:

No payment is due with Form 8868.

Return 8879-EO to us as soon as possible but not later than the due date of your return.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Best regards,

Gordon Thompson

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

			•			
For calendar year 2017, or fiscal year beginning	${\sf JUL}$	1	, 2017, and ending	JUN	30	, 20 1 8

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization Employer identification number 81-0295420 DISTRICT IV HUMAN RESOURCE DEV. COUNCIL Name and title of officer KATHY TERBOVITZ **CFO** Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. **b** Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ 1b ____ 4 , 4 17 , 310 . **1a** Form 990 check here ► X b Total revenue, if any (Form 990-EZ, line 9) ______ 2b _____ 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) ______ **3b** _____ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here ► **b** Balance Due (Form 8868, line 3c) ______ 5b _____ 5a Form 8868 check here ▶ Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize ANDERSON ZURMUEHLEN & CO., P.C. to enter my PIN ERO firm name as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🔟 As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature **Certification and Authentication ERO's EFIN/PIN.** Enter your six-digit electronic filing identification 81066838594 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2017)

EXTENDED TO MAY 15, 2019

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	For the	2017 calendar year, or tax year beginning JUL I, ZUI/ and	ending L	JUN 30, 2018	1					
В	Check if applicable	C Name of organization		D Employer identifi	ication number					
	Addres change		IL							
L	Name change	Doing business as		81-0	295420					
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 2229 5TH AVE	E Telephone numbe	er 265-6743						
	termin-	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,417,310.					
	ated Amend									
H	lreturn □Applica	· ·		H(a) Is this a group r						
	tiòn pendin	F Name and address of principal officer:		for subordinates						
	SAME AS C ABOVE H(b) Are all subordinates included? Yes No									
		mpt status: $X = 501(c)(3)$ $501(c)(0)$ (insert no.) $4947(a)(1)$	or 527	┥	list. (see instructions)					
		e: ► HRDC4.ORG		H(c) Group exemption						
	-	organization: X Corporation Trust Association Other	L Year	of formation: 1975	M State of legal domicile; MT					
P		Summary								
Φ	1 1	Briefly describe the organization's mission or most significant activities: ${ m TO}$ ${ m \ Pi}$	ARTNEI	R WITH LOW I	NCOME					
Governance]	PEOPLE IN THEIR EFFORT TO ACHIEVE ECONOM	IC STA	ABILITY AND	TO ADVOCATE					
ű	2	Check this box if the organization discontinued its operations or dispose	sed of mor	e than 25% of its net a	ssets.					
Š	1 8	Number of voting members of the governing body (Part VI, line 1a)		3	11					
G	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			11					
Š		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			116					
įį		Total number of volunteers (estimate if necessary)			466					
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.					
ď		Net unrelated business taxable income from Form 990-T, line 34		·····	0.					
_	 "	vet unrelated business taxable income norm offin 550 1, line 64		Prior Year	Current Year					
	8 (Contributions and grants (Part VIII, line 1h)		4,404,893.						
ne				640,257.						
Revenue	9 1	Program service revenue (Part VIII, line 2g)		1,967.						
Be	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		314,280.						
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,361,397.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
es	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,149,253.						
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ď	b∃	Total fundraising expenses (Part IX, column (D), line 25)	0.							
Ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,045,415.						
	18	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,194,668.						
	19 F	Revenue less expenses. Subtract line 18 from line 12		1,166,729.	371,337.					
Or Sec	8		В	eginning of Current Year	End of Year					
Net Assets or Find Balances	20	Total assets (Part X, line 16)		2,837,377.	3,044,965.					
ASS	21 7	otal liabilities (Part X, line 26)		976,864.	813,116.					
Set	22 1	Net assets or fund balances. Subtract line 21 from line 20		1,860,513.	2,231,849.					
	art II	Signature Block								
Unc	der penal	ties of perjury, I declare that I have examined this return, including accompanying schedule:	s and staten	nents, and to the best of m	ny knowledge and belief, it is					
		, and complete. Declaration of preparer (other than officer) is based on all information of wh			,					
	1	\								
Sig	.n.	Signature of officer		Date						
He		KATHY TERBOVITZ, CFO								
116		Type or print name and title								
Triplator 3 signature										
USE	UIIIY	Firm's address 330 4TH STREET HAVRE, MT 59501		N 40	6 265 6724					
_				Phone no. 4 U	6-265-6724					
Ма	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No					

Pai	rt III Statement of Program Service Accomplishments	[==]
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	AS A COMMUNITY ACTION PROGRAM AGENCY, THE COUNCIL'S GOALS ARE	
	SERVE, ADVISE, EDUCATE, AND MOST IMPORTANTLY, AID SOCIETY IN P	
	AIMED AT BREAKING THE CYCLE OF POVERTY. THE SERVICES OFFERED	
	DISTRICT IV ARE DEVELOPED TO ENABLE LOW-INCOME INDIVIDUALS IN	HILL,
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1,846,331 • including grants of \$) (Revenue \$	100,012.
	HEAD START: SERVICES TO DISADVANTAGED PRESCHOOL CHILDREN	
4b	(Code:) (Expenses \$ 292,573 • including grants of \$) (Revenue \$	106,776.)
	SECTION 8: HOUSING ASSISTANCE	
4c	(Code:) (Expenses \$ 314,023 • including grants of \$) (Revenue \$	772.)
	WEATHERIZATION: WEATHERIZATION ASSISTANCE	
4d	Other program services (Describe in Schedule O.)	
Tu	(Expenses \$ 1,158,524 • including grants of \$) (Revenue \$ 536,560	.)
4e	Total program service expenses 3,611,451.	
		Form 990 (2017)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Λ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			Х
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		Х
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		Х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		Х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		-22
18		10		Х
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		-22
19		19		Х
	complete Schedule G, Part III	פו		

Form **990** (2017)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x
	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
20	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
_		28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	"		
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 16	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b (
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 116			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•			۱
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_			37
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	•	l		
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser				X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	•	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year		70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?	•	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	13b	-		
	Enter the amount of reserves on hand	13c			v
			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	₽ U	14b	000	(0017

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are also organized in the section of the sec	ıvailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	I finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	XATHY TERBOVITZ - 406-265-6743			
	2229 5TH AVE, HAVRE, MT 59501			

Form **990** (2017)

360070_1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box offi	not c	Pos heck ss pe id a d	ition more rson	than	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	High est compensated employee	rmer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) FRANK DEPREIST	1.00	드	u u	Ð	쪼	三百	요				
DIRECTOR		X						0.	0.	0	
(2) DAWN BISHOP-MOORE	1.00										
DIRECTOR		X	4					0.	0.	0	
(3) MARK PETERSON	1.00										
VICE PRESIDENT		Х		X				0.	0.	0	
(4) CHRISTINA MARSH	1.00										
PRESIDENT		X		Х				0.	0.	0	
(5) VALDEAN EL ASSAD	1.00										
DIRECTOR		Х	4					0.	0.	0	
(6) BRIAN SIMONSON	1.00							_	_	_	
DIRECTOR		Х						0.	0.	0	
(7) JOSETTE WOODS	1.00								_	_	
DIRECTOR		Х						0.	0.	0	
(8) GLENDA HANSON	1.00	ļ									
DIRECTOR		Х						0.	0.	0	
(9) JAMIE LARSON	1.00	١							•		
DIRECTOR	1 00	Х						0.	0.	0	
(10) MARIT ITA	1.00	١,,						0	0	0	
DIRECTOR	1 00	Х						0.	0.	0	
(11) AMANDA MEYER	1.00	٠,,		,,				0	0	0	
SECRETARY/TREASURER	40.00	Х		Х				0.	0.	0	
(12) KATHY TERBOVITZ	40.00	-		x				51,987.	0.	5 Q1 <i>1</i>	
FISCAL OFFICER	40.00	-		Δ				31,907.	0.	5,914	
(13) CARILLA FRENCH	40.00	-		x				56,974.	0.	1,741	
EXECUTIVE DIRECTOR				Δ				50,974.	0.	1,/41	
							_				
							_				
		-									
										Earm 990 (201	

Form **990** (2017)

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)	(C)						(D)	(E)			(F)	
	Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	,	Es	timate	ed
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation compensation		an	nount	of
		week	_	cer an	id a d	recto	or/trus	itee)	from	from related	t		other	
		(list any	ector						the	organization			pensa	
		hours for	or dir	يو			ated		organization	(W-2/1099-MIS	SC)		om th	_
		related	stee	truste		, n	bens		(W-2/1099-MISC)			•	anizat	
		organizations below	lal tru	onal		loye	E 00 8						d relat	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
		11110)	Ĕ	Ë	5	ş.	三三	요						
									_					
							\mathbf{M}							
1b	Sub-total				•			▶	108,961.		0.		7,6	55.
С	Total from continuation sheets to Part VI	I, Section A						•	0.		0.			0.
	Total (add lines 1b and 1c)							•	108,961.		0.		7,6	55.
2	Total number of individuals (including but n							no re	eceived more than \$100	.000 of reportab	le		_	
	compensation from the organization						-,		···································	,				0
				7	7								Yes	No
3	Did the organization list any former officer,	director or tru	iste	e ke	v er	nnlc	vee	or	highest compensated e	mplovee on				
·	line 1a? If "Yes," complete Schedule J for s											3		Х
4	For any individual listed on line 1a, is the su								hor componentian from		·····	J		
7	and related organizations greater than \$150	•		-					•	-		4		Х
_												4		
5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person								_		Х			
500	rendered to the organization? If "Yes," cometion B. Independent Contractors	рівів эспедиі	JI	or St	ucn	pers	SON .					5		27
	<u> </u>		J = :-	1					Hank was a board on a constitution	ф100 000 -f -				
1	Complete this table for your five highest co	-	-								npensa	ation f	rom	
	the organization. Report compensation for	tne calendar y	ear e	endi	ng v	vith	or w	ıthir I		year. I				
	(A)	addrass							(B)	ontions	C	(C	;) acatio	_

(A) Name and business address	(B) Description of services	(C) Compensation
	WEATHERIZATION MEASURES	173,361.
2 Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization ▶ 1	I d above) who received more than	

Form **990** (2017)

Form 990 (2017) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b c Fundraising events d Related organizations 1d _{1e} 3,457,461. e Government grants (contributions) f All other contributions, gifts, grants, and 202,341 similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 3,659,802. h Total. Add lines 1a-1f Business Code 900099 341,488. 341,488. 2 a PROGRAM FEES Program Service Revenue 149,293. b EQUIPMENT & BUILDING R 900099 149,293. c MISC INCOME & REIMBURS 900099 146,563. 146,563. 106,776. d SECTION 8 900099 106,776. е All other program service revenue 744,120. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 7,761 7,761. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 5,627. 6 a Gross rents 0. **b** Less: rental expenses 5,627. c Rental income or (loss) 5,627. 5,627. **d** Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d 417,310. 744,120. 13,388. Total revenue. See instructions.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 116,244. 63,934. 52,310. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,841,824. 1,679,168. 162,656. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 141,004. 118,320. 22,684. Other employee benefits 9 237,134. 23,173. 213,961. Payroll taxes 10 Fees for services (non-employees): a Management Legal 8,768. 8,768. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 Office expenses 13 14 Information technology 15 Royalties 128,179. 111,136. 17,043. 16 Occupancy 126,298. 117,083. 9,215. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 42,150. 42,150. 20 Payments to affiliates _____ 21 90,546. 90,546. Depreciation, depletion, and amortization 22 46,808. 46,808. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) CONTRACTED SERVICES 329,037. 300,065. 28,972. SUPPLIES 256,552. 240,161. 16,391. 229,354. SUPPORT SERVICES 229,428. -74. 162,676. 162,676. d MEALS 289,399. 277,793. 11,606. e All other expenses 4,045,973 3,611,451. 434,522. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 322,840. 208,843. Cash - non-interest-bearing 1 2 Savings and temporary cash investments 328,553. 235,223. 3 Pledges and grants receivable, net 78,251. 48,969. 4 4 Accounts receivable, net **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 1,733,542. 1,773,492. Notes and loans receivable, net 7 8 Inventories for sale or use Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 2,191,709. basis. Complete Part VI of Schedule D ______ 10a 1,557,100. 516,174. b Less: accumulated depreciation 10b 634,609. 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 1,296. 550. 15 Other assets. See Part IV, line 11 15 2,837,377. 3,044,965. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 285,330. 305,120. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, _iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 671,744. 527,786. Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 976,864. 813,116. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 1,860,513. 2,231,849. 27 Unrestricted net assets 27 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 1,860,513. 2,231,849. Total net assets or fund balances 33 33 2,837,377. 3,044,965. Total liabilities and net assets/fund balances _____ Form **990** (2017)

1 0111	1000 (2011)			ı uç	90 . –
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,41		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,04		
3	Revenue less expenses. Subtract line 2 from line 1	3		1,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,86	0,5	13.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,23	1,8	50.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separar				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		"		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization DISTRICT IV HUMAN RESOURCE DEV. COUNCIL Employer identification number 81-0295420

Pa	rt I	Reason for Public (Charity Status (All organizations must co	mplete th	is part.) Se	ee instructions.						
The	organ	ization is not a private found	ation because it is: (For lines 1 through 12, o	heck only	one box.)							
1		A church, convention of ch					I)(A)(i).						
2		A school described in sect i	•										
3		A hospital or a cooperative		·			i).						
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
•		city, and state:		.,,		5554.5		and mospital o maine,					
5		· · · · · · · · · · · · · · · · · · ·	or the benefit of a co	llege or university owner	d or operat	ted by a de	overnmental unit describ	ned in					
J		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
-	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
•				ililai part of its support i	ioiii a gov	emmema	unit of from the general	public described in					
8		section 170(b)(1)(A)(vi). (Co		(1)(A)(vi) (Complete Bon	+ II \								
9	H	An agricultural research org				nd in coniu	unation with a land grant	collogo					
9		or university or a non-land-g				-	-	-					
		university:	grant college or agric	ulture (see iristructions).	Litter the	riairie, city	, and state of the collect	ge oi					
10		An organization that norma	lly rocoivos: (1) more	than 22 1/20/2 of its sur	port from	contribution	one momborehin fooe s	and gross receipts from					
		activities related to its exen											
		income and unrelated busin											
		See section 509(a)(2). (Cor		(ICSS SCOTION OT I TAX) III	om busine	ooco acqu	inca by the organization	arter duric oo, 1070.					
11		An organization organized a	•	ively to test for public sa	ifety See	section 50	19(a)(4)						
12		An organization organized a	•					e nurnoses of one or					
-		more publicly supported or	•				•						
		lines 12a through 12d that						SHOOK the Box in					
а		Type I. A supporting orga	* -			-	_	, aivina					
_		the supported organization											
		organization. You must o		1	z majomey .	51 ti 10 dii 0		supporting					
b		Type II. A supporting org	-		tion with it	s supporte	ed organization(s), by ha	avina					
_		control or management o	•					-					
		organization(s). You mus			u p 000		miner or manage and oar	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
С		Type III functionally inte			in connec	tion with, a	and functionally integrat	ed with,					
		its supported organization	-					,					
d		Type III non-functionally		•				ization(s)					
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and an attent	riveness					
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.						
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III						
		functionally integrated, or	Type III non-functio	nally integrated support	ing organiz	zation.							
f	Ente	er the number of supported o	organizations										
g		vide the following information	about the supporte										
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi		(v) Amount of monetary	(vi) Amount of other					
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)					

Schedule A (Form 990 or 990-EZ) 2017 DISTRICT IV HUMAN RESOURCE DEV. COUNCIL 81-0295420 Page 2 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	71	•	,			
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	, , =	,,==	,,==,=	. , =	,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	2,828,509.	2,944,632.	2,979,795.	4,404,893.	3,659,802.	16,817,631.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,828,509.	2,944,632.	2,979,795.	4,404,893.	3,659,802.	16,817,631.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						16,817,631.
Se	ction B. Total Support						
	endar year (or fiscal year beginning in) 🖊	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	2,828,509.	2,944,632.	2,979,795.	4,404,893.	3,659,802.	16,817,631.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	252	- 100	0.105			04 405
	and income from similar sources	353.	5,189.	2,186.	9,008.	7,761.	24,497.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital			410 000	202 160		E12 424
	assets (Explain in Part VI.)			410,272.	303,162.		713,434.
11	Total support. Add lines 7 through 10						17,555,562.
12	Gross receipts from related activities,	•	,				,134,287.
13	First five years. If the Form 990 is for	•	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
20	organization, check this box and stop ction C. Computation of Publi		rcentage				P
	•		<u> </u>	l (f)		44	95.80 %
	Public support percentage for 2017 (li					15	<u> </u>
	Public support percentage from 2016						
102	33 1/3% support test - 2017. If the o						
ı	stop here. The organization qualifies a 33 1/3% support test - 2016. If the o						
	and stop here. The organization quali						
176	10% -facts-and-circumstances test						
176	and if the organization meets the "fact						
	meets the "facts-and-circumstances"		•	•	•	•	
ı	10% -facts-and-circumstances test						
L	more, and if the organization meets th	-					
	organization meets the "facts-and-circ				-		ightharpoonup
18							
	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions > Schedule A (Form 990 or 990-EZ) 2017						

Schedule A (Form 990 or 990-EZ) 2017 DISTRICT IV HUMAN RESOURCE DEV. COUNCIL 81-0295420 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedde com	piete i uit ii.j				
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	. ,	, ,	` ′	<u> </u>	1 '	,,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
2	· · · ·						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to the organization without charge						
6	***						
	Total. Add lines 1 through 5						
	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ł	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
<u></u>	check this box and stop here						> L
	ction C. Computation of Publi						
	Public support percentage for 2017 (li			column (f))			%
	Public support percentage from 2016					16	%
	ction D. Computation of Inves					147	
17	Investment income percentage for 20						<u>%</u>
18	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2017. If the						
ŀ	more than 33 1/3%, check this box ar 33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che	ck this box and s t	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check ti	his hox and see ir	estructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	2h		
	3b		
	0-		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	,		
	8		
	0		
	0-		
	9a		
	9b		
	0-		
	9c		
	10a		
	10b		
m 9	90 or 99	0-EZ	2017

Schedule A (Form 990 or 990-EZ) 2017 DISTRICT IV HUMAN RESOURCE DEV. COUNCIL 81-0295420 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	anizations	i ago o
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	n Nov. 20, 1970 (explain in	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must com	plete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 DISTRICT IV HUMAN RESOURCE DEV. COUNCIL 81-0295420 Page 7

Par	rt V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions			Current Year
1	Amou	ints paid to supported organizations to accomplish exe			
2	Amou	ints paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amou	ints paid to acquire exempt-use assets			
5	Qualif	fied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2017 from Section C, line 6			
10	Line 8	3 amount divided by line 9 amount			
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2017 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	ss distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From	2016			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2017 distributable amount			
i	Carry	over from 2012 not applied (see instructions)			
j	Rema	ninder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2017 from Section D,			
	line 7:	: \$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2017 distributable amount			
С	Rema	uinder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2017, if			
	any. S	Subtract lines 3g and 4a from line 2. For result greater			
	than z	zero, explain in Part VI. See instructions.			
6	Rema	uining underdistributions for 2017. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
	Part \	/I. See instructions.			
7	Exces	ss distributions carryover to 2018. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а	Exces	ss from 2013			
b	Exces	ss from 2014			
С	Exces	ss from 2015			

Schedule A (Form 990 or 990-EZ) 2017

d Excess from 2016e Excess from 2017

Schedule A	(Form 990 or 990-EZ) 2017 DISTRICT IV HUMAN RESOURCE DEV. COUNCIL 81-0295420 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C.
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

DISTRICT IV HUMAN RESOURCE DEV. COUNCIL

81-0295420

Organization type (check one):						
Filers of:		Section:				
Form 990	or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990	-PF	501(c)(3) exempt private foundation				
4947(a)(1) nonexempt charitable trust treated as a private foundation		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General I	Rule					
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	Rules					
;	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
i	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{\bigsim}{\bigsim} \big					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization Employer identification number

DISTRICT IV HUMAN RESOURCE DEV. COUNCIL

81-0295420

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPT OF HEALTH & HUMAN SERVICES 200 INDEPENDENCE AVE, SW WASHINGTON, DC 20201	\$ 2,821,516.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	U.S. DEPT OF ENERGY 1000 INDEPENDENCE AVE, SW WASHINGTON, DC 20585	\$ 206,049.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	U.S. DEPT OF JUSTICE 950 PENNSYLVANIA AVE, NW WASHINGTON, DC 20530	\$114,150.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	U.S. DEPT OF LABOR 200 CONSTITUTION AVE, NW WASHINGTON, DC 20210	\$107,067.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	U.S. DEPT OF AGRICULTURE 1400 INDEPENDENCE ACE SW WASHINGTON, DC 20250	\$ 87,940.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
723452 11-0		\$Schodulo B //Form	Person Payroll Noncash (Complete Part II for noncash contributions.)

DISTRICT IV HUMAN RESOURCE DEV. COUNCIL

81-0295420

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		Φ.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(0)			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		•	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a)		(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
		•	
3453 11-01		\$Cohodula B /Farm	990, 990-EZ, or 990-PF) (

Name of orga	nization	Employer identification number	
חד פייים דו	CT IV HUMAN RESOURCE D	EV COINCII.	81-0295420
Part III		tributions to organizations describe columns (a) through (e) and the follo is, charitable, etc., contributions of \$1,000 o	d in section 501(c)(7), (8), or (10) that total more than \$1,000 for owing line entry. For organizations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
. - -		(e) Transfer of gi	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	ft
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	ft
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.		(e) Transfer of gi	
	Transferee's name, address, a		Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

DISTRICT IV HUMAN RESOURCE DEV. COUNCIL

Employer identification number 81-0295420

Pai	rt I Organizations Maintaining Donor Advise		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		•
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
			·
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a certi	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ire
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing cons	ervation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	ion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes t	the organization's accounting for
	conservation easements.	A. I. Illiana de al Tropa de la Co	U O''I A I
Pai	T III Organizations Maintaining Collections of		iner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	, ,	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pub	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea	•	gain, provide
	the following amounts required to be reported under SFAS 11	- ·	• •
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		🕨 💲

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10.

Complete if the organization answered	Complete if the organization answered Tes off Form 550, Fart V, line Tra. See Form 550, Fart X, line To.							
Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value				
	basis (investment)	basis (other)	depreciation					
1a Land		102,035.		102,035.				
b Buildings		1,433,157.	972,420.	460,737.				
c Leasehold improvements								
d Equipment		656,517.	584,680.	71,837.				
e Other								
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)								

Schedule D (Form 990) 2017

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

(8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Schedule D (Form 990) 2017

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

DISTRICT IV HUMAN RESOURCE DEV. COUNCIL

Employer identification number 81-0295420

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOR SOCIAL AND ECONOMIC ADVANCEMENT.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BLAINE, AND LIBERTY COUNTIES IN MONTANA OF ALL AGES TO ATTAIN THE SKILLS, KNOWLEDGE, MOTIVATIONS, AND THE OPPORTUNITIES NEEDED FOR THEM TO BECOME FULLY SELF-SUFFICIENT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

LOW INCOME ENERGY ASSISTANCE: ENERGY ASSISTANCE; FOOD BANK: FOOD FOR HOMELESS AND UNDERPRIVILEGED; CONTINUUM OF CARE: LOW INCOME HOUSING SUPPORT; TEMPORARY ASSISTANCE FOR NEEDY FAMILIES/WORK READINESS COMPONENT: WORK PLACEMENT; SUMMER YOUTH TRAINING; COMMUNITY SERVICES BLOCK GRANT: IMPROVEMENT OF POVERTY CONDITIONS; WIA ADULT: OCCUPATIONAL TRAINING AND ASSISTANCE; SKILLS TRAINING: OCCUPATIONAL TRAINING AND ASSISTANCE; WIA YOUTH: YOUTH OCCUPATIONAL OPPORTUNITIES; CHILD CARE BLOCK GRANT: CHILD CARE ASSISTANCE; NWE WEATHERIZATION: WEATHERIZATION ASSISTANCE; DOMESTIC VIOLENCE: SHELTER FROM ABUSE; EMERGENCY HOMELESS SHELTER: TEMPORARY HOUSING ASSISTANCE

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR REVIEWS THE FORM 990 AND THEN PRESENTS TO THE BOARD FOR APPROVAL BEFORE IT IS FILED.

INCLUDING GRANTS OF \$ 0.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

REVENUE \$ 536,560.

EXPENSES \$ 1,158,524.

Name of the organization DISTRICT IV HUMAN RESOURCE DEV. COUNCIL	Employer identification number 81-0295420
BOARD MEMEBERS ARE REQUIRED TO SIGN A CONFLICT OF INTERES	T STATEMENT
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS IS RESPONSIBLE FOR HIRING ALL OFFI	CERS OF THE
ORGANIZATION. THE BOARD RESEARCHES COMPARABLE ORGANIZATI	ONS TO DETERMINE
REASONABLE COMPENSATION AND BENEFIT PACKAGES FOR THE ORGA	NIZATION'S
OFFICERS.	
FORM 990, PART VI, SECTION C, LINE 19:	
DURING OFFICE HOURS UPON REQUEST	
FORM 990, PART XII, LINE 2C:	
NO CHANGE FROM PRIOR YEAR IN THE ORGANIZATION'S FINANCIAL	STATEMENT
OVERSIGHT OR INDEPENDENT ACCOUNTANT SELECTION PROCESS.	

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

DISTRICT IV HUMAN RESOURCE DEV. COUNCIL

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 81-0295420

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) (d) Legal domicile (state or foreign country)		(d) (e) Total income End-of-year assets		(f) controlling ntity	g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization ar	nswered "Yes" on Form 990,	Part IV, line 34, l	pecause it had one	or more related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	conti	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managii partner	Percentage ownership
ANTELOPE COURT, LP - 47-1528821, 32 SOUTH TRACY AVE., BOZEMAN, MT 59715	RESIDENTIAL RENTAL-HOUSING	мт	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A
BUFFALO COURT, LP - 27-1619690, 32 SOUTH TRACY AVE., BOZEMAN, MT 59715	RESIDENTIAL RENTAL-HOUSING	МТ	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(1)	i) ition
Name, address, and EIN of related organization	Primary activity Legal domicile (state or foreign country)		Direct controlling entity (C corp, S corp or trust)		Share of total income	Share of end-of-year assets	Percentage ownership	512(t contr ent	b)(13) rolled ity?
		country)		o		40000		Yes	No
DISTRICT IV HRDC, LLC - 27-1619437									
2229 5TH AVENUE	RESIDENTIAL		DISTRICT IV						
HAVRE, MT 59501	RENTAL-HOUSING	MT	HRDC	C CORP			.01%		X
DISTRICT IV HRDC, LLC1 - 47-1566433									
2229 5TH AVENUE	RESIDENTIAL		DISTRICT IV						
HAVRE, MT 59501	RENTAL-HOUSING	MT	HRDC	C CORP			.01%		X
732162 09-11-17		32				Sche	dule R (Forn	n 990	2017

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b		X
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
0	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1 p		X
q	Reimbursement paid by related organization(s) for expenses	1q	Х	
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s		<u> </u>
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining amount involved Method of determining amount involved	olved		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ANTELOPE COURT, LP	Q	173,761.	
(2) BUFFALO COURT, LP	Q	36,296.	
(3)			
(4)			
<u>(5)</u>			
<u>(6)</u>	22		

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all partners se 501(c)(3) orgs.?	(f)	(g)	(h) (i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners se	c. Share of	Share of	Dispro	code V-UBI amount in box of Schedule K (Form 1065)	General	or Percentage
of entity		(state or foreign	excluded from tax under	501(C)(3) orgs.?	total	end-of-year	allocatio	of Schedule K	1 partne	ownership
		country)	sections 512-514)	Yes No		assets	Yes	No (Form 1065)	Yes N	O
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Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must u	se i omi 7004 to request air extension of time to me incom	c tax retui		Enter file	er's identifyin	g number	
Туре о	Name of exempt organization or other filer, see instru	Employer	identification	number (EIN) or			
print	DIGERIAN IN HUMAN DECOURSE	81-0295420					
File by the	DISTRICT IV HUMAN RESOURCE						
due date filing your return. Se	2229 5TH AVE	Social se	curity number	(SSN)			
instructio		oreign add	lress, see instructions.				
Enter tl	ne Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1	
Application Return Application							
Is For Code Is For							
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 9	90-BL	02	Form 1041-A			08	
Form 4720 (individual) 03 Form 4720 (other than individual)						09	
Form 990-PF 04 Form 5227						10	
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069						11	
Form 9	90-T (trust other than above) KATHY TERBOVITZ			12			
Tele If the lifth box	request an automatic 6-month extension of time until or or at a year beginning JUL1, 2017 the tax year entered in line 1 is for less than 12 months, c	s in the Ur Group Exe and atta MA organizatio	Fax No. inted States, check this box	f this is fo	r the whole gro ers the extens opt organizatio	sion is for.	
•	Change in accounting period	2000					
	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	, or 6069,	enter the tentative tax, less any		*	0.	
nonrefundable credits. See instructions. 3a \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
	triis application is for Forms 990-PF, 990-1, 4720, or 6069 stimated tax payments made. Include any prior year overp			3b	\$	0.	
_	stimated tax payments made, include any prior year overp salance due. Subtract line 3b from line 3a. Include your pa						
	y using EFTPS (Electronic Federal Tax Payment System). \$	•		Зс	\$	0.	
	n: If you are going to make an electronic funds withdrawal				·		

instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE CENTER
OGDEN, UT 84201-0045