Human Resources Development Council

SUMMER 2021 ISSUE

DISTRICT 4 HRDC

Quarterly Newsletter

HiSET Test Schedule

Havre:
Sept 14 & 28
Oct 12 & 26
Nov 9 & 30

Ft. Belknap:
Sept 17
Oct 15
Nov 19

For more information contact:
Trisha Williams Ferry
265-6743
ferryt@hrdc4.org

Career Opportunities

Extended Care Aide
Wage: $13.31/hr
Closing Date: Aug 31st

Fiscal Assistant
Wage: $20.48/hr
Closing Date: Aug 31st

Pathways Client Advocate
Wage: $13.90/hr
Closing Date: Sept 7th

For more information visit
www.hrdc4.org

Employment and Training Staff Receives New Certification in Job Development

Employment and Training staff have attended a training in Job Development and will be receiving a "National Certificate of Achievement in Employment Services Basic Level with Emphasis in Customized Employment" due to attending a three day Gateway Training in Discovery and a three day Gateway Training in Job Development. These trainings and the certificate have informed and given our staff a model to work with individuals with differing abilities and we hope it will allow us to build a stronger partnership with Vocational Rehabilitation and help customers find appropriate employment.

The employment and training director as a part of our whole family approach team also attended the Equity summit hosted by the National Community Action Partnership and learned about ways to ensure service delivery is accessible and equitable to all. The Workforce Innovation Opportunity Act youth program is working to enroll more clients and has had a Client start in a Work Experience at Stone Child College.

NMCDC Achieves New STARS Levels, Holds Summer Cohort

Northern Montana Child Development Center has recently completed the annual review, conducted by the Office of Head Start. Leadership staff members met with the reviewer over the week of May 3rd-7th, discussing a different focus area each day. NMCDC has also completed the application the STARS 3 for Lincoln center. The STARS to Quality Program is a voluntary quality rating and improvement system that aligns quality indicators with support and incentives for early childhood programs and early childhood professionals. Starting July 1st, Lincoln, Hillview and HRDC will be STARS 3 facilities. Wilson will be a STARS 2. When the next application period starts, NMCDC will apply for STARS 3 for Wilson.

With some additional funding that was received, NMCDC held a 6 week, one class summer cohort for Head Start children with an IEP (Individualized Education Plan) and those who are moving into kindergarten this fall. The program was implemented to give students an extra head start in their education. Children were picked based on the needs of the student and their family. The cohort ran June 14th-July 23rd, operating Monday-Thursday.

HRDC Welcomes New ABLE Program Director Trisha Williams Ferry

District 4 HRDC welcomed a new Adult Basic Literacy and Education Program Director, Trisha Williams Ferry, at the beginning of June,

Tricia is a Havre native and graduated from Havre High and MSU Northern when it was still Northern Montana College with a degree in Education, English and a minor in Drama. Her most recent teaching position was an Academic Instructor at the men's prison in Shelby where she taught several English classes, US and World History, and parenting.

Tricia returned to Havre in 2012 so that her son, Sam, could have a closer relationship with his grandparents. Upon her return, she was initially employed as Program Coordinator implementing the Youth Offenders program and anti-drug education. Her writing and proofreading skills led to employment as a legal assistant for the past eight years.

In her free time, Tricia is teaching her son to drive a stick shift. To relax from that, she enjoys walking and reading nonfiction.

She is excited to return to teaching and helping people improve their lives through education.

District 4 HRDC would also like to recognize the outgoing ABLE Program Director, Dan Koffler. Dan was a valuable asset to the Agency and will be missed.

Housing Program Updates

Emergency Solutions Grant – We have helped 47 qualifying families affected by COVID with funds to cover arrears and rents anywhere from 1-6 months.

FOOD BANK – This year, we were able to help 25 families with Easter Boxes. The Annual Postal Drive will not be taking place this year again due to COVID.

COMMUNITY GARDEN – All 10 plots were rented! Through a partnership with Hill County Conservation District a composting option was offered this year.

HOMEBUYER'S CLASS – These classes assist first time homebuyers and are offered monthly. The next classes will be held August 25th and 26th. Please call 265-6743 x1125 for more information.

RENT WELL & FINANCIAL EDUCATION – This course was offered in partnership with the Employment and Training Program. Class topics included tenant/landlord responsibility, filling out rental applications and money management. Households received a free cleaning kit and vacuum.

Cool Your Home Naturally Using Little or No Energy

Open windows in the early mornings and evening when it is cool close windows when the temperature warms up outside.

Houses warm up fast with direct sunlight pouring through windows so best to keep the sunshine out. In early mornings by leaving east-side curtains window coverings pulled until the sun climbs higher in the sky. Later on, shade south and west-facing windows to block out the hot sun throughout the day.

Two cooling strategies are try cooking outdoors whenever possible and Air circulation.

LIEAP SEASON COMING SOON

Watch your mail! LIEAP Applications begin to arrive in September and October to households that were approved during the 2020-2021 LIEAP Season

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United Way of Hill County

Human Resources Development Council

EQUAL HOUSING OPPORTUNITY

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