



2019

ANNUAL REPORT

DISTRICT 4 HRDC



Human Resources Development Council



FROM THE EXECUTIVE DIRECTOR

Welcome to District 4 Human Resources Development Council's (HRDC) 2019 Annual Report. This year's report covers accomplishments from both the 2018 and 2019 program years. I am always amazed and impressed by how much our programs accomplish each year. These accomplishments would not be possible without the support of HRDC's community partners and many volunteers. Nor would they be possible without the dedication and hard work from HRDC's staff. When fully staffed HRDC employs over 80 individuals, I was extremely excited when HRDC's Board supported an increase to the agency wage scale in 2018. The new wage scale offered by HRDC now provides a minimum wage of \$12.11 per hour for entry level positions.

In 2019 HRDC held the First Annual Tacos and Tunes fundraiser event. Enough funds were raised to purchase a truck for the Domestic Violence Program to assist victims of violence when moving. The support the community provides to the many different programs provided by HRDC is always incredible.

HRDC's staff is dedicated to providing quality services, in 2018 and 2019 staff spent 11,635 hours receiving training to support them in providing services to individuals and families with low-income in Hill, Blaine and Liberty Counties. In 2018 HRDC served 1,178 unduplicated households and 2,849 unduplicated individuals in 2019 1,337 households and 2,982 individuals were served.

I hope you enjoy the 2019 annual report and encourage you to follow Angeli's journey to success through support from HRDC.

Until Next year,

Carilla

HRDC would like to thank our volunteers

In 2018, **411** volunteers
donated **26,770** hours

In 2019, **369** volunteers
donated **29,673** hours

HRDC BOARD OF DIRECTORS

2018-2019

Christina Marsh-*President*

Mark Peterson-*Vice President*

Amanda Meyer-*Secretary/Treasurer*

Frank DePriest

Eric Owens

Joette Woods

Michael Corcoran

Glenda Hanson

Dawn Bishop-Moore

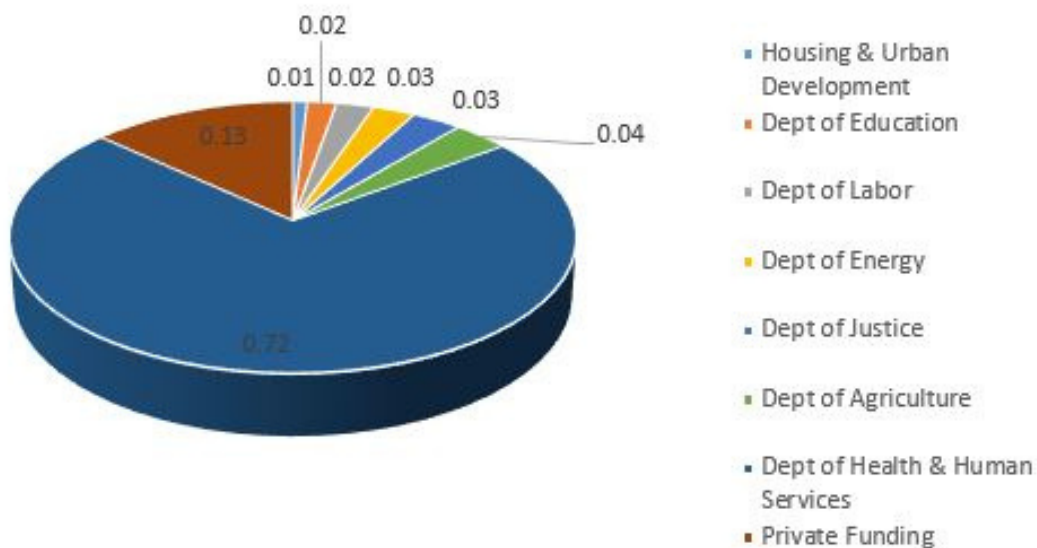
Valdean El Assad

Jamie Larsen

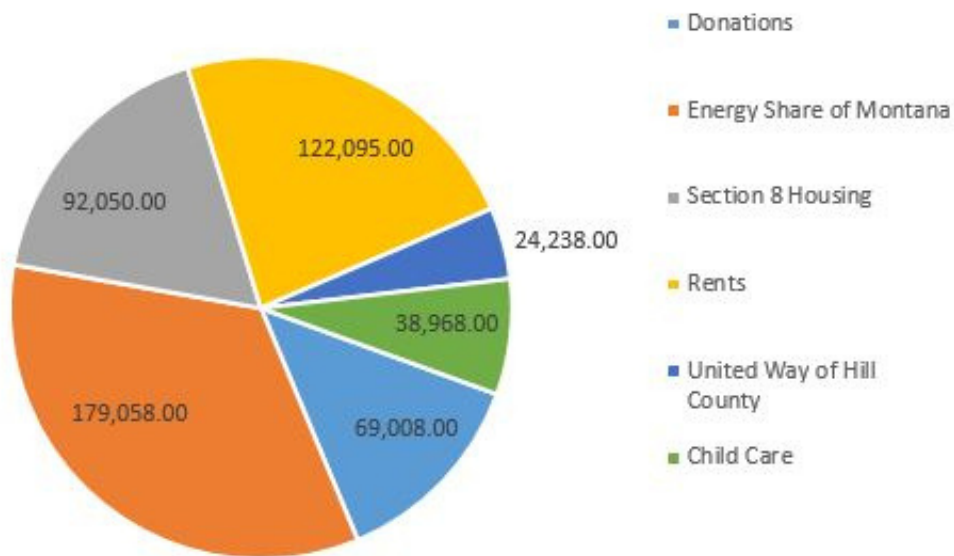
Thank you for all that you do!

OUR LATEST NUMBERS

FUNDING SOURCES



PRIVATE FUNDING



MEET ANGELIQUE.



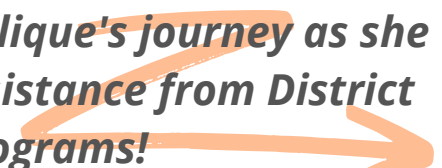
Angelique and her mother

Angelique Haas became a District 4 HRDC client in 2011. When she first came to HRDC, she was struggling with substance abuse which in turn created other obstacles for her. Angelique had issues finding employment and that made it very difficult for her to provide for herself and her children.

Through assistance from several HRDC programs, Angelique was able to dedicate her focus on her recovery from addiction. She is now 18 months sober, which is the longest time she has ever been sober in her life. She still continues to meet with her sponsor weekly.

Angelique is now a sponsor for three people currently in recovery. She is the Regional Chair for the Area AA Mini-Conference Treatment Committee. Angelique is currently in her Senior year in the Criminal Justice program at MSU-Northern . She maintains a 4.0 GPA and was nominated by faculty for the National Society for Leadership and Success.

Angelique's future looks very bright as she has set some commendable goals for herself. She wants to work with children and hopefully implement a program that works with both high-risk children and non-high-risk children about the effect of substance abuse and use. She would like to mentor children and young adults. Angelique has aspirations of working within the prison system to help those currently incarcerated.

Follow Angelique's journey as she received assistance from District 4 HRDC's programs! 

EMPLOYMENT & TRAINING

The Workforce Innovation and Opportunity Act (**WIOA**) of 2014 is an employment program designed to strengthen and improve the workforce system and help get individuals, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers.

	<u>2018</u>	<u>2019</u>	
	28	44	Individuals served
	\$3061	\$2699	Amount of vehicle repair and transportation assistance provided
	\$4314	\$4745	Amount of bill assistance provided
	\$4599	\$3199	Amount of employment and education services assistance provided
	\$17,762	\$8902	Amount reimbursed to employers for trainings and work experience

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	<u>2018</u>	<u>2019</u>	
	145	125	Individuals served
	22	10	Individuals enrolled in post employment
	\$2033	\$3280	Amount of vehicle repair and transportation assistance provided
	\$510	\$537	Amount of bill assistance provided
	\$630	\$120	Amount provided for trainings
	\$1270	\$920	Amount paid for incentives to encourage individuals to achieve goals
	\$1769	\$2720	Amount reimbursed to employers for employment and education services

The Pathways program is the work component of Temporary Assistance for Needy Families (TANF) that provides assistance with Family Stability, Employability, and Financial Security. Enrollment for eligible individuals begins at the Office of Public Assistance.

Angelique's Experience

Pathways assisted Angelique by placing her in the Vocational Education Activity program which allowed her to completely focus on school and still receive her TANF benefit. Pathways assisted Angelique with supportive services such as books, employment clothing, vehicle license, vehicle repair, and her National Society for Leadership and Success Fee. This support helped her to be more successful as a student.



FOOD BANK

2019

156,044

Pounds of food distributed

708

Adults served

578

Children served

1,881

Food boxes distributed

BUFFALO COURT

20 Units

21 Tenants


ANTELOPE COURT

30 Units

33 Tenants

HOUSING

 2018 **348** 2019 **242** Households received Section 8 Assistance

 2018 **18** 2019 **18** Households in HRDC's low-income units

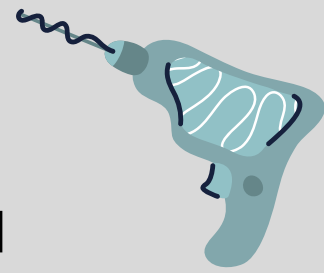
 2018 **800** 2019 **968** People in Section 8 households

 2018 **280** 2019 **190** Households on waiting list

Angelique's Experience

Angelique received assistance with housing through the Section 8 program. Having reliable, safe housing helped her have a peaceful environment to study for school.

WEATHERIZATION



46

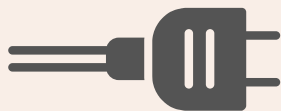
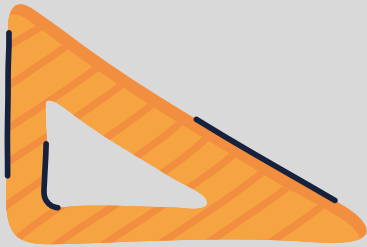
homes were weatherized in 2018 and again in 2019.

4

of those homes were on the Rocky Boy Reservation and

4

of those homes were on the Fort Belknap Reservation each year.



ENERGY



LOW INCOME ENERGY ASSISTANCE (LIEAP)

2018	2019	
\$328,231	\$328,856	Total Payments
391	1,178	Households Served
864	2,556	People Served

HILL COUNTY ELECTRIC

2018	2019	
\$41,878	\$13,490	Total Payments
159	59	Households Served
483	171	People Served

BIG FLAT ELECTRIC

2018	2019	
\$5,600	\$5,250	Total Payments
32	30	Households Served
79	83	People Served

ENERGY SHARE OF MONTANA

2018	2019	
\$41,251	\$38,055	Total Payments
90	310	Households Served
243	849	People Served

Angelique's Experience

Angelique was able to reduce her heating cost through LIEAP which helped her enjoy a warm home in the winter.

VICTIM SERVICES PROGRAM

2018

2019

62

55

women and children sheltered

1,182

1,114

nights of emergency shelter provided

5,444

3,342

meals provided for sheltered women and children

174

142

individuals received transportation assistance

141

114

individuals received emergency food

315

296

victims of domestic/sexual assault advocated for

409

316

crisis calls received

54

44

victims assisted in obtaining Temporary/Permanent Orders of Protection

Angelique's Experience



Angelique is a volunteer with HRDC's Victim Service Program's Crisis line! She responds to crisis calls pertaining to sexual violence, domestic violence, and mental health issues. Our community is fortunate to have people like Angelique who are dedicated to helping others!

NORTHERN MONTANA CHILD DEVELOPMENT CENTER

EARLY HEAD START

52

children served
in 2018

69

children served
in 2019

HEAD START

122

children served
in 2018

184

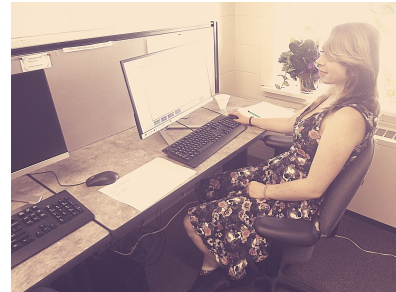
children served
in 2019

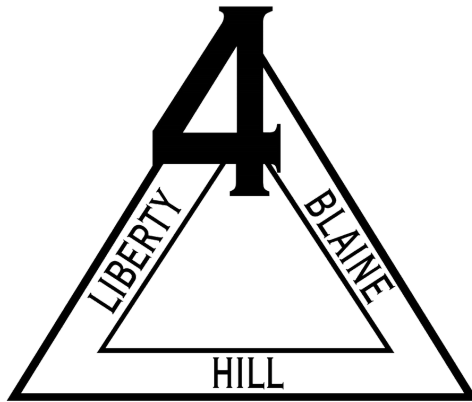
ADULT BASIC LITERACY AND EDUCATION (ABLE)

2018 2019
130 139 Adult Education Participants

2018 2019
39 36 Participants received HiSet Diplomas

2018 2019
10 11 Participants received a credential or certificate





Human Resources Development Council

Serving Hill, Blaine, and Liberty counties since 1965

Our Mission:

To partner with people with low income in their effort to achieve economic stability and to advocate for social and economic advancement.



This project is funded (in part) under a contract with the Montana Department of Public Health and Human Services. The statements herein do not necessarily reflect the opinion of the Department. 50 copies of this document were produced at an estimated cost of \$2.25 per copy. Distribution costs for 50 copies are estimated at \$1.20 each. The total cost for printing and distribution is estimated at \$172.50, 100% of which is through federal funding.