

Havre DAILY NEWS

Friday, November 4, 2022

HRDC looking for input on community assessment

RSVP asked for by Monday for lunch meeting

Tim Leeds
tleeds@havredailynews.com

District 4 Human Resource Development Council is looking for community input on a needs assessment for its district, and wants RSVPs by Monday to set a count for lunches that will be provided at a meeting Nov. 14.

A release about the meeting says the community action program is in the process of completing a community

needs assessment for its coverage area.

"Your participation as a community partner is vital," the release says.

The services offered by District 4 HRDC are developed to enable low-income individuals in Hill, Blaine and Liberty counties of all ages to attain the skills, knowledge, motivations and the opportunities needed for them to

become fully self-sufficient, HRDC's website says.

The area community action program has been serving Hill, Liberty and Blaine counties and Fort Belknap and Rocky Boy's Indian reservations since 1965.

It's webpage says its mission is to partner with people with low income in their effort to achieve economic stability

and to advocate for social and economic advancement.

The meeting will be Monday, Nov. 14, from 11 a.m. to 1 p.m. at the HRDC Fireside Room. Lunch will be provided.

People are asked to RSVP to Cassy Springer by 5 p.m. Monday, Nov. 7, so HRDC has an accurate head count for lunch. People can email springerc@hrdc4.org to RSVP.

Veteran showcases veterans in photography project

Show set for 3-8 p.m. on Veterans Day in Crawford Distillery

Patrick Johnston
pjohnston@havredailynews.com

Local veteran Jason Geer is showcasing a photography project featuring his fellow veterans this Veterans Day, in an effort to showcase their humanity and talents to the community.

The showcase will be featured at Crawford Distillery next Friday, Veterans Day.

Geer, who served in the U.S. Navy as an electronics technician from 1990 to 1994, said the project features portrait photos of veterans doing the things that make them passionate, photos that will be on display at Crawford from 3-8 p.m. that day.

He said he wanted to do something about local veterans that doesn't focus on things like homelessness, post-traumatic-stress disorder or addiction, which he feels a lot of discourse about veterans gravitates to.

He said these are really important issues, and he's not trying to diminish them, but he often feels like they drown out conversation about all the great things veterans do for their communities and themselves, their talents, their interests, the things that make them human and often inspiring to others.

■ See **Photography** Page A2

Ice reflects more cold on the way



Havre Daily News/Katelyn Maloughney

The setting sun Thursday reflects off ice at the fountain and pond north of Morgan Hall at Montana State University-Northern. Today brings a bit of a break in this week's cold weather — the high in Havre Thursday was 29 with a low of 20 — but high winds are expected today and Saturday. Highs for today are predicted in the 40s to low 50s, with lows in the 30s to 40s. But rain is possible tonight and Saturday, turning to a chance of snow Saturday and Saturday night as well as Sunday night, with snow and blowing snow predicted Monday with a chance of snow Tuesday. Temperatures are expected to drop, with Havre's high for Sunday predicted at 23 degrees, the low at 7 degrees and the high Monday 16 degrees. The forecast calls for below-zero to single-digit lows in the area Monday night.

US employers are hiring briskly even in face of rate hikes

Christopher Rugaber
AP Economics Writer

WASHINGTON — America's employers kept hiring vigorously in October, adding 261,000 positions, a sign that as Election Day nears, the economy remains a picture of solid job growth and painful inflation.

Today's report from the government showed that hiring was brisk across industries last month, though the overall gain declined from 315,000 in September. The unemployment rate rose from a five-decade low of 3.5% to a still-healthy 3.7%.

A strong job market is deepening the challenges the Federal Reserve faces as it raises interest rates at the fastest pace since the 1980s to try to bring inflation down from near a 40-year high. Steady hiring, solid pay growth and low unemployment have been good for workers. But they have also contributed to rising prices.

"Employers continue to be worried that it's going to be harder to hire tomorrow than today, so that actually suggests they don't see a recession on the horizon," said Betsy Stevenson, an economist at the University of Michigan who was an economic adviser to President Barack Obama.

Stevenson noted that more than half of last month's net hiring was in industries — health care, education, restaurants and hotels, for example — that

still appear to be catching up from the sharp job losses they endured during the pandemic recession. Hiring in such sectors will likely continue, she suggested, even if the economy slows.

The October jobs figures were the last major economic report before Election Day, with voters keenly focused on the state of the economy. Chronic inflation is hammering the budgets of many households and has shot to the top of voter concerns in the midterm congressional elections. Republican candidates have attacked Democrats over inflation in their drive to regain control of Congress.

The latest data offered hints that the job market might be cooling, if only gradually, as the Fed is hoping to see. Over the past three months, hiring gains have averaged 289,000, down from a sizzling monthly rate of 539,000 a year ago. Average hourly pay, on average, rose 4.7% from a year ago, a smaller year-over-year gain than in September and down from a 16-year peak of 5.6% in March.

The tick-up in the jobless rate occurred because about 300,000 Americans said they were no longer employed. The unemployment rate is calculated from a separate survey from the jobs figure and can sometimes move in a different direction in the short term.

Still, last month's wage increase

will likely continue to fuel inflation pressures.

"This report was definitely strong enough to keep the Fed on track raising rates," said Jonathan Pingle, an economist at UBS.

President Joe Biden and congressional Democrats have pointed to the vigorous resurgence in hiring as evidence that their policies have helped get Americans back to work faster than the nation managed to do after previous downturns. But that message has been overtaken in the midterm political campaigns by the crushing surge of inflation, which has soured many Americans on the economy under Democratic leadership in Congress and the White House.

The October jobs report showed that job gains were widespread. Health care added 53,000, with hospitals and doctors' offices continuing to re-staff after having lost many workers at the height of the pandemic. Manufacturing added 32,000. A category that includes engineers, accountants and lawyers added 39,000.

Still, some corners of the economy have begun to flag under the weight of rising prices and much higher borrowing costs engineered by the Fed's aggressive rate hikes. Especially in industries like housing and technology, hiring has waned. Many tech companies, such as the ride-hailing firm Lyft

and the payment company Stripe, have announced plans to lay off workers. Amazon says it will suspend its corporate hiring.

More broadly across the economy, though, the pace of layoffs remains unusually low. And companies in travel, restaurants, manufacturing and health care are still hiring steadily. Southwest Airlines told investors last week that it was on track to hire 10,000 employees this year, including 1,200 pilots. Laboratory Corporation of America said it plans significant hiring.

Jerry Flanagan, CEO of JDog Brands, says his company's sales are still growing and its franchisees are still hiring even after the company raised prices to cover higher fuel costs. The company employs mostly veterans to do junk hauling and carpet and floor cleaning and has about 300 outlets nationwide.

"They need laborers," Flanagan said of the company's branches. "They need people hauling the junk. They need drivers, they need carpet cleaning technicians."

Flanagan said his company would try to avoid layoffs even if the economy slows. If sales decline, workers can shift to distributing door hanger advertisements, lawn signs and other marketing.

"They're going to hold onto these

people as long as they can," Flanagan said. "There's so much work out there."

Some employers are finally finding all the staff they need.

This week, the Rainbow Blossom Natural Foods Markets in Louisville, Kentucky, finally filled all the jobs it had been advertising after more than a year of struggling with short staffing.

"It's a great feeling," said Summer Auerbach, co-owner of the family-owned five-store chain.

Auerbach said the economic environment appears to be shifting back toward the pre-pandemic economy. For the first time in months, for example, applicants are following up via email to check on their applications.

At a news conference Wednesday, Fed Chair Jerome Powell noted that the strong job market is feeding inflationary pressures as businesses continue to raise pay. In September, average wages rose more than 6% from 12 months earlier, according to the Federal Reserve Bank of Atlanta. Pay raises can feed inflation if companies pass on at least part of their higher labor costs to their customers in the form of higher prices.

Powell spoke after the Fed announced a fourth straight three-quarter-point increase in its benchmark rate. It was the latest in a series

■ See **Hiring** Page A2

Saturday's Weather
Complete forecast / A2

49°
18°
Mostly cloudy/wind

MSU-N
Game Day Issue
Inside



Inside today:

Community	A3	Classifieds	B3
Editorial	A4	Outdoors	B4
Obituaries	A5	Real Estate	C1
Record	A5	Comics	C2
Society	A6	Church	C3
Sports	B1-B2	Contest	C4

DAILY 75¢





Monday - November 14, 2022

11:00 am - 1:00 pm

Lunch Provided

HRDC Fireside Room

2229 5th Ave

District 4 HRDC Cordially invites you to a

COMMUNITY PARTNERS COMMUNITY NEEDS ASSESSMENT

District 4 HRDC is in the process of completing a Community Needs Assessment for its service area of Hill, Blaine and Liberty Counties. Your input as a Community Partner is vital.

We look forward to your participation.

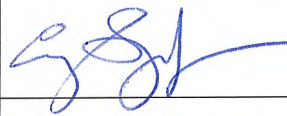
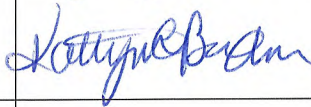
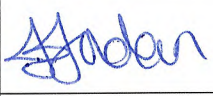
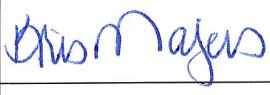
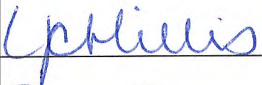
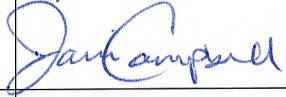
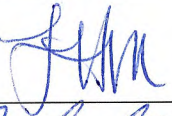
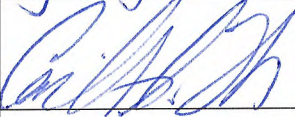
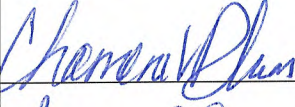
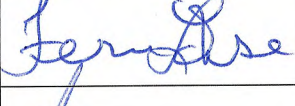
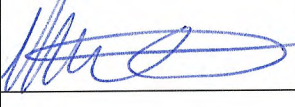
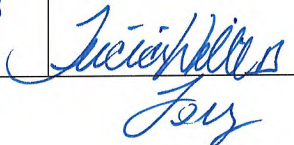
**Please RSVP to Cassy Springer by 5:00pm
Monday November 7, 2022 so we have an
accurate head count for lunch.
Email springerc@hrdc4.org**

Please Sign in

Community Partner Meeting

HRDC Fireside Room

November 14, 2022

Printed Name	Signed Name	Organization	Email
Cassy Springer		HRDC	springerc@hrdc4.org
Kellynn Boden		HRDC	bodnesk@hrdc4.org
Jennifer Boden		HRDC	jordanj@hrdc4.org
Kris Majerus		SPHS / CPA	kmajerus@mt.gov
Cami Hillis		NMHA	hillyvoc@nmhcare.org
Jami Campbell		MESA	jcampbel@mtlsa.org
Linden Howard-Murray		MESA	lhoward@mtlsa.org
Carilla French		HRDC	frenchc@hrdc4.org
Chamere Plum		CASA	casa@hrdc4.org
Lern Lohse		HRDC	lohsef@hrdc4.org
Margaret Scovel		HRDC	scovelm@hrdc4.org
Tricia Williams Ferry		HRDC	tferry@hrdc4.org

Community Partner Meeting

HRDC Fireside Room

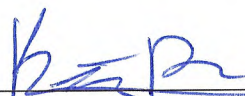
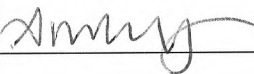

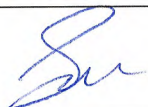
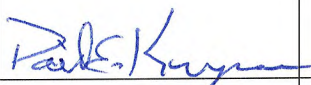
November 14, 2022

Printed Name	Signed Name	Organization	Email
Mary Owens	Mary Owens	Big Club	maryo@bgchi-linc.com
BILL LANIER	Bill Lanier	Harlem Council on Aging	wlanier@harlemcouncil.com
Shaylee Lewis	Shaylee Lewis	Lewis Heating and A/C	lew.shayleegac@gmail.com
Jeremy Malley	Jeremy Malley	Pacific Steel	jeremy_malley@pacific-steel.com
Molly Rinkin	Molly Rinkin	Rural employment opportunities	molly@reontana.org
Kyndra Hall	Kyndra Hall	Bullhook CTC	HallK@Bullhook.com
Ruth Stephenson	Ruth Stephenson	Harlem ES	ruths@harlem-hsmt.us.k12
Rose DeBerry	Rose DeBerry	Victim Services	deberry@hrdc4.org
Brigit Hemmer	Brigit Hemmer	Arniuk Nakoda College	bhemmer@arncollege.edu
Tim Maroney	Tim Maroney	Haure Ministerial Assn	stjudehaure@gmail.com
Trina Crawford	Trina Crawford	The Salvation Army	Trina.Crawford@theSalvationArmy.org

Community Partner Meeting

HRDC Fireside Room

November 14, 2022

Printed Name	Signed Name	Organization	Email
Edna BALL	Edna Ball	CCT TANF	edna @ chippewa- cree.org
Kiera Patera		HRDC 4	pateraK@hrdc4.org
Amber Spring		MSUN	amber.spring @msun.edu
Jenn Tomal	Jen	msun	jennifertomal@dmv.mt.gov
Ligia Arango	Ligia Arango	Job Service	Ligia.Arango@mt.gov
Robert Bruskotter		Sen. Dames	robert_bruskotter@dames. Senate.gov
Joselyn Smith		Food Bank	
DAVID KRUEGER		MSUN	david.krueger@msun.edu

31 individuals in attendance – 8 HRDC employees and 23 community members

+ RESOURCES AVAILABLE IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School and beyond
WIC NMCDC – EHS/HS ECIT Parenting Classes Bullhook and Salvation Army HiLine Pregnancy Resource Center Parenting MT. org NMHC Prenatal Classes				
	Child Care Assistance Family Connections Parks & Recs programs Plant A Seed Read Le Leche Books n Babies	Mental Health Resources in Schools Story Time St. Judes Preschool First Lutheran Preschool Other Child Care Providers	Free and Reduced Lunches Boys and Girls Club HELP Committee Boy Scouts Girl Scouts NAMI Youth Groups Youth Sports Art	

			Drama Music PAX	MSU Northern Stone Child College Aaniih Nakoda College HRDC Adult Education HiSET prep & testing Youth Dynamics Accelerate MT
Housing	Medical	Transportation	Employment	Other
Section 8 Mod Rehab ESG Tribal Housing Tax Credit Housing ERAP/MERA DV Shelter MT Fair Housing Rural Development Big Flat/HCE Energy Assistance Neighborworks LIHEAP Energy Share Weatherization Landlords working with tenants	Bullhook NMHC Tribal Health/IHS Sletten Cancer Center Health Department Medicaid Charity Care VA Clinic Pharmacies Dental Services OneHealth Center for Mental Health Yellowstone Boys and Girls Ranch School Counselors RISP White Sky Hope Center Bear Paw Recovery Chester Hospital Youth Dynamics NAMI CD?	Northern MT Transit Cape Air Amtrak VA Transportation Rocky Boy Veterans Rocky Boy Transit Ft Belknap Transit Town Taxi J&J Taxi Medicaid Travel Salvation Army Ministerial Association Schools bussing Boys and Girls Club Salvation Army Gas Voucher HRDC Gas Vouchers and rides Northcentral Disability Services Senior Center Job Service Vouchers Voc Rehab vouchers	Job Service HRDC E&T HRDC Adult Ed/HiSET MSU Northern Voc Rehab Pathways REO Tribal TANF North Central Montana Disability Services Stone Child College Aaniih Nakoda College Bear Paw Development 477	Treatment Court RISP MSU Extension Agency Community Education Churches MEIP LIHEAP MLSA Food Bank Helping Haven Salvation Army Soup Kitchen Senior Center Summer Meal Program SNAP Ed Thrivent Financial Services Orgs CASA OPA

	Salvation Army (transportation assistance) County Health Department			
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RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
Prenatal Classes	Childcare slots available After hour/weekend care Postpartum Depression OB Specialist Nutritional Education	Drop in daycare Preschool slots available	More afterschool programs School Counselors Private Schooling	Truancy Officer School Counselors Career Coaching Nutritional Education Activities Scholarship Co-op Job Program Private Schooling
Housing	Medical	Transportation	Employment	Other
Affordable and Safe Housing Lack of homeless shelter Local Housing Offices First time homebuyers	Children’s Mental Health Pediatric Specialty Care Walk in clinic Urgent care Mental Health Providers	Public transportation Qualified Bus Drivers Regularly operating taxi	Lack of qualified staff Lack of good paying jobs Lack of jobs that offer benefits Employment skills Lack of CDL Training	Education about resources available Access to quality food

Community Assessment

ACTIVITY

Instructions: Identify three issues, concerns, barriers, challenges, or other situations facing the individuals and families in your community, and write these below using a couple words or a sentence for each. – Identify if it is a family or community need

Rules:

- You cannot use one word to identify the need, as this will not help you to understand the situation because it is too broad. For instance, saying "housing" is not sufficient to identify the need.
- You cannot identify the service that you feel would address the need, but rather must consider the need that you see. For instance, saying "families need budget counseling" is focused on the service instead of the underlying need, which might be "families are unable to manage their income."
- You cannot say "It is both family and community." We recognize that the problems facing our communities are very complex, and probably involve multiple levels. But you are going to have to clarify the elements of the specific problem so we can all agree on the level of the need you identified.

Remember to ask yourself: Whose need is it? What is lacking?

Here are some questions to ask to help organize the information:

- What are some of the root causes of the problem?
- Why should we be interested in the problem?
- What can be done to address the issue?
- Who should address this issue?
- Do we have control, or partial control over this issue?
- Do we have the capabilities to address the issue?
- What programs can address the issue?
- What might we change in our agency to help address the issue?
- Can we partner with someone to help address the issue?

Concerns

1. Lack of affordable housing 7
 - a. Lack of quality housing
 - b. Lack of safe housing
2. Community needs temporary shelter 3
3. Lack of public transportation 3
4. Lack of qualified daycare providers 3
 - a. Childcare with nontraditional hours
 - b. Lack of Parenting classes
5. Coordination of services (case manager) 2
6. Lack of knowledge of resources available 2
7. Limited employment training opportunities 2
 - a. Lack of CDL training 2
8. Lack of readily available mental health services 2
 - a. Lack of mental health services in schools 2
 - b. Inpatient family treatment center
 - c. Need for more licensed addiction counselors
9. Lack of respite care
10. Lack of licensed medical technicians
11. Lack of specialty care
12. Inflation impacting cost of goods and wages
13. Funding gas assistance
14. Native American cultural center



RESOURCES AVAILABLE IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<ul style="list-style-type: none"> - WIC - Head Start - Pregnancy Resource Cent - Family Planning - Hospital Classes - Bullhook classes - Parenting Army - Parenting - Salvation Army - Benchmark 	<ul style="list-style-type: none"> - Child Care Assistance - Parks / Rec - Plant a seed read 	<ul style="list-style-type: none"> - Daycares / Preschool 	<ul style="list-style-type: none"> - Youth Groups - 4H, FID, Scouts - Youth Sports 	
<ul style="list-style-type: none"> - Section 8 (see 8 Buildings) - Mod Rehab - Chinook - Tribal Housing - Tax Credit Housing - Landlords working w tenants - ERAP / LIHEAP - EESG Big Flat H, Ill co Ele - Energy Share, Weatherization - Food Bank BGC - Senior Center - SWP, Schools 	<ul style="list-style-type: none"> - Bullhook - M M M G - Tribal Health / THS - One Health - Chester Hospital - Center for Mental Health - Yellowstone B + G Schools - Youth Dynamics - NAMI - School counselors - CD - Whitesky - Salvation Army help - Mermaid Travel 	<ul style="list-style-type: none"> - Copper Initiatives Inc - North central MT - Taxi - S + J Taxi - Random Taxi - RB Ventrans - Senior Center - Salvation Army / HRDC - Job Service - Voc Rehab - Schools (bussing) - North central - Disability Services 	<ul style="list-style-type: none"> - Job Service / HRDC - RED Tribal TANF - Voc Rehab - NC MT Disability Services - Colleges - Northern - Air pratt - Saxeone Child - MHSO / Adul ED - Bear Paw development 	<ul style="list-style-type: none"> - Treatment Court - RISP - MSU - Extension - SNAP - ED - Community ED - Churches - MT legal Services - MT Veteran Financial

- DV Shelter
- MT Fair Housing

- Food Program

- Senior Center

411,

+ RESOURCES AVAILABLE IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
WIC Pregnancy Resource Center NMCDC	Leone League WIC NMCDC	NMCDC	M.H. resources in schools BAGC HELD comm Youth Sports Art, Drama Music	→ → → → → → →
ECIT				
Parenting mt. org			PAX	12CL of sex.ed.
Housing	Medical	Transportation	Employment	Other
Section 8	Bullhook NMMC shelter transport to G.F Tues & Thur County Health Dept	? reservation bus	Job Service HRDC MSUN	

Extension Agency Education
Community Ed.



+ RESOURCES AVAILABLE IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<p>WIC</p> <p>Bullhook/NMH</p> <p>Hi-Line Pregnancy Center</p> <p>Health Dept + Medicaid Health fairs</p>	<p>Medicaid</p> <p>Bullhook</p> <p>Palmarat pros</p> <p>WIC</p> <p>NMTH</p> <p>Dental</p> <p>MAMI Cancer Center</p> <p>Emergency housing</p> <p>in HF-Procedures</p>	<p>HeadStart</p>	<p>NE Montana Transit</p> <p>Rocky Mt Transit</p> <p>Fl. Bellway Transit</p> <p>Taxi Services</p> <p>Whisper Flight to Billings</p>	<p>Job Service</p> <p>Employment in Health</p> <p>NOC Rewards</p>
<p>Churches</p> <p>LEAP</p> <p>Energy Share</p> <p>Section 8</p> <p>Emergency LEAP</p>	<p>Medical</p>	<p>Transportation</p>	<p>Employment</p>	<p>Other</p> <p>Food Bank</p> <p>Helping Hand</p> <p>Salvation Army</p> <p>Churches</p>

+ RESOURCES AVAILABLE IN THIS COMMUNITY

Prenatal	Birth - 3	Preschool	Elementary/Middle School	High School
<p>WIC</p>	<p>WIC HeadStart Early HeadStart</p>	<p>WIC Head Start</p>	<p>ORA Reduced Free lunches</p>	<p>ORA Free/Reduced meals ASSET</p>
<p>Housing Sect 8 LIENAP MEKA MEIP</p>	<p>Medical Medicaid Ballbrook Hospital Charity Care</p>	<p>Transportation VA</p>	<p>Employment Cash Voc Rehab</p>	<p>Other MT legal Services</p>

+ RESOURCES AVAILABLE IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<p>WIC Head Start</p>			<p>Free Child Care Big Club</p>	
<p>Housing HRDC</p>	<p>Medical Bullhook</p>	<p>Transportation North Central Transit</p>	<p>Employment Job Service College</p>	<p>Other HRDC</p>

+ RESOURCES AVAILABLE IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<p>HSE WIC ECIT</p>	<p>HSEHS L Moxie Openings (loss of qualifications)</p>	<p>→</p>	<p>2 counselors in each school L Moxie Psych in community Boys + Girls Club</p>	<p>→</p>
<p>Housing HRA SECTIONS</p>	<p>Medical NMT Burrtook Hill Co Health Dept</p>	<p>Transportation NMT Transport</p>	<p>Employment Job Service WIDA EMPLOYMENT TRAIN ADULT ED</p>	<p>Other Senior Center</p>

used!



RESOURCES AVAILABLE IN THIS COMMUNITY

Prenatal	Birth - 3	Preschool	Elementary/Middle School	High School
<p>NUMCOC NUMCOC? YSC</p>	<p>NUMCOC</p>	<p>NUMCOC St Judes First Lutheran</p> <p><u>Family Connections</u></p>	<p>HS St Judes</p>	<p>HS HPDC - H: set</p>
<p>Housing HPDC</p>	<p>Medical Barber Walmart White Str Wage center</p>	<p>Transportation North/mt Taxis Taxis</p>	<p>Employment HPDC/ Job/service</p>	<p>Other Food bank</p>

RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<p>Statewide</p>	<p>childcare slots available</p> <p>After hour / weekend child care</p>	<p><u>Residual slots available</u></p>	<p>BGC Hline - Space available</p>	<p>→</p>
<p>Housing</p> <ul style="list-style-type: none"> - 1st time Home Buyers - local Housing Offices (see 8, ERAO, ESH) - Quality, Safe, Affordable Housing - Short-Term Housing/Shelter 	<p>Medical</p> <ul style="list-style-type: none"> - Urgent Care - walk-in Center - Qualified MTH Providers PH 	<p>Transportation</p> <ul style="list-style-type: none"> - Qualified Bus Drivers - Public in-transit transportation - Regularly operating taxis 	<p>Employment</p> <ul style="list-style-type: none"> - Training Programs - High wage jobs - Employment Skills in workers/development 	<p>Other</p>

* Where to go for information / Coordination

RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth - 3	Preschool	Elementary/Middle School	High School
<ul style="list-style-type: none"> - Supply - Quality - Resources for mommy tenants/buyers 	<ul style="list-style-type: none"> - OB Specialists - Postpartum Depression - OB Specialists - Nutritional Education - Access to quality food (Affordable) - Expanding EBT to farmers market 	<ul style="list-style-type: none"> - 24/7 care options - Expanded day care services 	<ul style="list-style-type: none"> - Mental Health Services - More counselors - K-8 \$ 1/305 - Counselor ratios - Affordable extra-curricular activities - Activity Scholarships 	<ul style="list-style-type: none"> - Mental Health Services - More counselors - Teen Pregnancy services - 9-12 \$ 1/243 - Counselor ratios - Career Coaching & Counseling
<p>Housing</p>	<p>Medical</p> <ul style="list-style-type: none"> - Lack of specialists locally - Transportation - Telehealth options - Knowledge of available services 	<p>Transportation</p>	<p>Employment</p> <ul style="list-style-type: none"> - Career Coaching - Career Counseling - Internet / Phone services 	<p>Other</p>

RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth - 3	Preschool	Elementary/Middle School	High School
<ul style="list-style-type: none"> prenatal classes parenting classes 	<ul style="list-style-type: none"> enough space for QTKs. 	<ul style="list-style-type: none"> collaboration between HS QTKs / public schools space for aftercare of students 		
<ul style="list-style-type: none"> specialty medical services 	<ul style="list-style-type: none"> mental health / behavioral health services for students 			
<ul style="list-style-type: none"> Housing <ul style="list-style-type: none"> - lacking local sections - lack of making occupancy - long term goals 	<ul style="list-style-type: none"> Medical <ul style="list-style-type: none"> - not people who aren't diagnosed for medical aren't accessing medical. - dentist pediatric access to help with 	<ul style="list-style-type: none"> Transportation <ul style="list-style-type: none"> - lack of local transportation. - funds for local taxi services. 	<ul style="list-style-type: none"> Employment <ul style="list-style-type: none"> - employment. - staff shortages. 	
			<ul style="list-style-type: none"> - training & books - living wages 	

applicator:



RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<p>Housing</p> <p>affordable safe housing Case management</p>	<p>Medical</p> <p>mental health pediatric</p>	<p>Transportation</p> <p>no public</p>	<p>Employment</p> <p>training</p>	<p>Other</p> <p>Co-op jobs program</p>

RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<p>_____</p> <p>_____</p> <p>Drop-In Daycare _____</p>		<p>_____</p> <p>_____</p>	<p>Truancy officer _____</p>	<p>_____</p> <p>_____</p>
<p>Housing</p> <p>Affordable/Safe</p>	<p>Medical</p> <p>Childrens In patient services</p> <p>Affordable -</p>	<p>Transportation</p> <p>All City - Continuous buying</p>	<p>Employment</p> <p>Staff shortages</p>	<p>Other</p>

RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
Housing	Medical MENTAL HEALTH ADDITION COUNSELING QUAARTZ	Transportation WE ARE TRANSIT	Employment	Other

RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<p>* LACK OF DAY CARE PROVIDERS</p>		<p>THE LACK OF MENTAL HEALTH SERVICES IN SCHOOLS (NOT ENOUGH COUNSELORS) RESPIRE CARE FOR BE CARETAKERS OF D.D. STUDENTS</p>		
<p>Housing HOMELESSNESS LACK OF HOMELESS SHELTER * LACK OF AFFORDABLE HOUSING LACK OF DIVERSIFIED PROVIDERS</p>	<p>Medical * LACK OF AVAILABLE MENTAL HEALTH SERVICES</p>	<p>Transportation LACK OF SAFE PUBLIC TRANSPORT</p>	<p>Employment LACK OF CDL TRAINING, LACK OF DIVERSIFIED WORKFORCE IN INDUSTRY</p>	

RESOURCES LACKING IN THIS COMMUNITY

Prenatal	Birth -3	Preschool	Elementary/Middle School	High School
<p>Healthcare providers -</p>	<p>appreciable reliable childcare</p>	<p>middle class preschool</p>	<p>private schooling</p>	
<p>Housing affordable + safe housing</p>	<p>Medical need for medical specialist - nurse health specialist - all ages</p>	<p>Transportation Bussing</p>	<p>Employment Training centers</p>	<p>Other</p>

- Community
- * Inflation - low wage
 - * lack of public transportation
 - * limited Employment Training opportunities

Community Assessment

- * lack of communication b/t organizations

ACTIVITY

- * family
- * lack of (Affordable) Housing
 - * lack of ~~affordable~~ Child care
 - * lack of Mental Health/ Relationship development
 - (Historical Trauma) Social Stigma

Instructions: Identify three issues, concerns, barriers, challenges, or other situations facing the individuals and families in your community, and write these below using a couple words or a sentence for each. – Identify if it is a family or community need

Rules:

- You cannot use one word to identify the need, as this will not help you to understand the situation because it is too broad. For instance, saying "housing" is not sufficient to identify the need.
- You cannot identify the service that you feel would address the need, but rather must consider the need that you see. For instance, saying "families need budget counseling" is focused on the service instead of the underlying need, which might be "families are unable to manage their income."
- You cannot say "It is both family and community." We recognize that the problems facing our communities are very complex, and probably involve multiple levels. But you are going to have to clarify the elements of the specific problem so we can all agree on the level of the need you identified.

Remember to ask yourself: Whose need is it? What is lacking?

Here are some questions to ask to help organize the information:

- What are some of the root causes of the problem?
- Why should we be interested in the problem?
- What can be done to address the issue?
- Who should address this issue?
- Do we have control, or partial control over this issue?
- Do we have the capabilities to address the issue?
- What programs can address the issue?
- What might we change in our agency to help address the issue?
- Can we partner with someone to help address the issue?

Family

‡ safe

- Lack of affordable[^] housing/rentals
- Need for hands-on guidance during challenges

Community

- Lack of public transportation
- Lack of knowledge of resources
- Lack of providers for mental health services
- Lack of medical techs

1. Coordination of services throughout the community
& follow through = Case management

2. Housing - decent, affordable housing for low-income
- subsidized housing
- elderly, family,
- lots of barriers to building/developing -

3. Temporary Shelter -

4. Transportation - no public transportation