



From the Executive Director

2021 was a challenging year for the Agency, the State, and the Nation as a whole. The COVID Pandemic presented many frustrations to service delivery which led to the creation of new innovative ways to help the communities we serve. HRDC's Program Directors and frontline staff rose to the challenge ensuring uninterrupted delivery of Agency services.

While some numbers are down this year compared to past years, other numbers have increased. 2021 allowed us to continue the Head Summer Cohort to further prepare children for a smooth transition to kindergarten. 2021 also saw an increased demand on the Havre Community Food Bank. Without the support of our community and their generous donations we would not have been able to meet the food needs of our area families.

I would like to thank all of my staff for their hard work and dedication to the individuals we serve and would also like to thank the community for their continued support. Here's to a better 2022.

Carilla French

2021 Financial Report

Statement of Financial Position

ASSETS	2021	
CURRENT ASSETS		
Cash and equivalents	\$	235,471
Receivables	\$	318,820
Total Current Assets	\$	554,291
LAND, BUILDINGS, EQUIP	\$	1,169,830
OTHER ASSETS		
Notes / Interest Receivable	\$	1,893,442
Total Assets	\$	3,617,563
	\$	
LIABILITIES AND NET ASSETS	\$	
CURRENT LIABLITIES	\$	
Accounts Payable	\$	121,244
Accruals	\$	107,856
Current Portion of Long-term debt	\$	31,642
Total Current Liabilities	\$	260,742
LONG-TERM DEBT less Current	\$	754,224
Total Liabilities	\$	1,014,966
NET ASSETS		
Total net assets	\$	2602,597
Total liabilities and net assets	\$	3,617,563

Our 2021 numbers

Employment

5

Participated in an On-the-Job or other work expierence 56

Received Career Counseling 74

Received Job Search Coaching

Food Bank

53,883

Pounds of food distrubuted

1591

Individuals provided with improved food security and nutrition

Education

29

Achieved a High School Equivalency Diploma 64

Children in Early Head Start 206

Children in Head Start

Energy

937

Utility Payments

15

Individuals who obtained utilities through Energy Share assistance 53

Individuals avoided utility shut off through Energy Share assistance

Staff Success



"I am so grateful to Northern Montana Child Development Center for the opportunities it has provided for my family and me. My three children have all attended Early Head Start and Head Start while they were younger which supported their grow in many different areas including cognitive, language, and social and emotional development. The time my children spent in Head Start gave them extra tools to help them succeed when they started public schools which I believe they are still having a lasting imprint on them that I see on their report cards or form updates I get from their teachers. When my son first started attending Early Head Start I saw that they were hiring and applied to be a bus assistant for NMCDC.

Through the years I have moved up in positions and I am now the Professional Development Specialist/Coach for the teachers and staff members of NMCDC. While working at NMCDC management encouraged me to go back to college and get my AA in early childhood education. I completed that degree in 2018 and when funds became available, managers encouraged me to go back to school for my BA. Between FAFSA (Federal Student Aid) and NMCDC paying for part of my tuition, I was able to finish my BA in Early Childhood Education debt free at the end of 2021. NMCDC not only helped pay for this degree but the staff member helped me by letting observe in classrooms and carry out lesson plans for my homework in many different classrooms. I am grateful for the opportunities NMCDC has provided to me and my children. I believe having an education is important and I am so glad I could show my children how I worked hard to achieve this education and better our lives."

-nicole Stimson

Our 2021 numbers

Health

270

Vision, Dental, and Hearing Screenings Administered 229

Individuals received victim advocacy

287

Individuals helped through Crisis Line

214
Individuals received crisis intervention

Client Success Story

"Gaining my high school equivalency diploma, was just the thing I needed to open major doors in the employment industry. It proves to those I present it to that I can and will do anything I set my mind to. I now have a wonderful job as an automotive technician that I love and I am on track to become ASE Certified which wouldn't have been possible without getting my HiSet. I want to give a huge thank you to the staff at HRDC, without y'all I wouldn't be living this dream called life."





Jephrey passed his HiSet on August 10, 2021

Our 2021 numbers

Volunteers

240

Volunteered for District 4 HRDC

19,620

Hours donated by volunteers

10,335

Hours donated by volunteers with low-incomes

Housing

286

Rent Payments

58
Individuals

Individuals avoided eviction

559

Nights of shelter and safety provided

579

Individuals obtained safe and affordable housing

29

Homes weatherized

Human Resources Developm

Thank you to our 2021 Board of Directors

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Joette Woods-Vice President

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Our Mission: To partner with people with low income in their effort to achieve economic stability and to advocate for social and economic advancement.





406-265-6743



www.hrdc4.org



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