

JOB OPENING

Job Title: NMCDC Janitor
Hours: 20-25 hours/ week during the school year – summer varies; 52 weeks/ year
Closes: 5:00 pm, Thursday, April 16, 2026
Department: NMCDC
Location: Job is located at 2229 5th Ave
Please turn in applications at the front desk.

District 4 HRDC currently has a job opening for an NMCDC Janitor. For more information please contact Administrative Officer Amaya Bliwernitz, bliwernitza@hrdc4.org, 406-265-6743 x.1122

POSITION SUMMARY: General cleaning and maintenance of HRDC buildings and grounds to ensure a safe environment for children and staff. General maintenance of NMCDC's Lincoln Center buildings and grounds to ensure a safe environment for children and staff.

Wage: \$16.61 per hour

Hours: 20-25 hours per week during the school year – summer varies

Benefits Available: Health, Vision and Dental Insurance; Annual, Sick and Personal Days; Simple IRA and 12 paid holidays off per year.

Who should apply for this position: Anyone with at least a high school diploma or equivalent (GED or HSE) and minimum one-year experience in custodial and general maintenance using tools and power tools. Must also possess a valid Montana driver's license and vehicle liability insurance, must have a good driving record and meet insurability requirements for agency automobile insurance policy.

I don't have my high school diploma or equivalent, can I still apply? Yes, District 4 HRDC still encourages you to apply for this position. Miles City adult education program can assist you in obtaining your high school equivalency (HSE). Individuals are required to work towards this goal once hired.

Application Deadline: 5:00pm, Thursday, April 16, 2026

To Apply, Submit the Following:

1. Letter of interest stating your qualifications for the position and why you are interested in working for HRDC
2. Current resume
3. Signed job description

Applications should be submitted to Amaya Bliwernitz, HRDC Administrative Officer, 2229 5th Ave. Havre, MT 59501

Incomplete application packets will not be considered. Contact Amaya Bliwernitz with any questions regarding the application process, 406-265-6743 extension 1122

**DISTRICT 4 HUMAN RESOURCES DEVELOPMENT COUNCIL
JOB DESCRIPTION**

TITLE: NMCDC Janitor	SUPERVISOR: NMCDC Receptionist
PROBATIONARY PERIOD: 1 Year	SUPERVISES: none
EMPLOYMENT HOURS: 36 hours per week during school year; summer varies	WEEKS PER YEAR: 52 weeks per year
GRADE: 10	STARTING WAGE: \$16.61
POSITION SUMMARY: General cleaning and maintenance of HRDC buildings and grounds to ensure a safe environment for children and staff. General maintenance of NMCDC's Lincoln Center buildings and grounds to ensure a safe environment for children and staff.	

MAJOR RESPONSIBILITIES: CUSTODIAN

Daily:

1. Classrooms:
 - Disinfect toilets and sinks
 - Sweep, vacuum, and mop all classroom floors
 - Empty garbage and trash
 - Clean all spills on floors and walls
 - Other duties as assigned by supervisor
 - Sweep and mop kitchen floors
2. Sweep all HRDC floors.
3. Clean toilet bowls and seats and sinks in all restrooms
4. Empty garbage and trash.

Weekly:

1. Sanitize garbage cans in classrooms.
2. Sweep, vacuum and mop all floors.
3. Check all community rooms ensuring they are clean and in working order.

As Needed:

1. Replenish hand soap, toilet paper, and paper towels as needed
2. Wash windows, walls, metal and woodwork in classrooms and all common areas.
3. Check on supplies and order. Put away items as they come in to the office.

MAJOR RESPONSIBILITIES: MAINTENANCE

1. Provide general maintenance and repairs to buildings and grounds in order to ensure a safe environment for children.
2. Complete work orders as needed.
3. Open, and close, lock and unlock HRDC facility as needed.
4. Pick up trash from around buildings and grounds as needed
5. Water, fertilize, and mow grass as needed
6. Check on supplies and order as needed
7. Shovel sidewalks and sand as needed.
8. Make minor repairs to toys and equipment per work order.
9. Review maintenance log.
10. Organize and transport donations as necessary.

ADDITIONAL RESPONSIBILITIES:

1. Perform safety checks on outside environment and inside buildings in classrooms.
2. Cleans and sanitizes all kitchen areas and equipment daily, weekly, and monthly.
3. Make arrangement to have carpets and chairs cleaned every six months.
4. Strip and wax floors every six months.
5. Responsible for upkeep and maintenance of tools and equipment used for the maintenance of the Agency.
6. Maintain inventory log of Agency tools and work with the Building Manager to complete a yearly inventory check.
7. Other duties as assigned.

MINIMUM QUALIFICATIONS:

1. Must be at least 18.
2. Must have high school diploma or high school equivalency
3. Minimum one year experience in custodial and general maintenance using hand tools and power tools.
4. Ability to make minor repairs using hand tools and power tools.
5. Must possess a valid Montana driver's license and vehicle liability insurance, must have a good driving record and meet insurability requirements for agency automobile insurance policy.
6. Must maintain confidentiality.

SKILLS, ABILITIES AND OTHER REQUIREMENTS:

1. Ability to work independently, take initiative, and problem solve.
2. Must be able to maintain confidentiality concerning staff and clients.
3. Able and willing to work with children and adults in a flexible schedule that includes evening and weekend hours.
4. Qualify to work in a child care center, as non care provider, by DPHHS-QAD Child Care Licensing upon submission of all required documentation.
5. Documentation of baseline TB test or ability to obtain within 30 days.
6. Possess current Infant, Child, and Adult CPR and First Aid certificates or obtain certification at the first available opportunity.
7. Satisfactory criminal background check and Child Protective Services background check.
8. Work well under pressure, meet multiple and sometimes competing deadlines. At all times demonstrate cooperative behavior with colleagues and supervisors.
9. Demonstrate a commitment to the mission of the Agency, present thoughtful recommendations and resolutions as a client's advocate: and always display integrity, honest interaction and professional excellence.

WORKING/ENVIRONMENTAL CONDITIONS:

1. Work is in an outside and inside environment.
2. Requires significant physical effort to lift and carry between 25 and 60 pounds on an occasional basis.
3. Requires ability to stand, vacuum, and or mop for a sustained period of time.
4. Must walk, stand, sit, bend, kneel, stoop, crouch and climb ladders on a frequent basis.
5. Exposure to multiple moderate, disagreeable elements, on an occasional basis.
6. Required to use hand tools and power tools.
7. Required to work with chemicals such as cleaning and sanitizing solutions, weed spray, paint and paint remover, etc.

EMPLOYEE SIGNATURE: _____ **DATE:** _____